

# MTM Learning

Workshops/Sessions  
In-house & Virtual

new competencies,  
new excellence

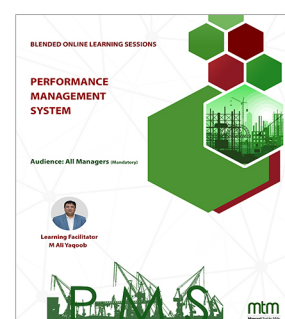
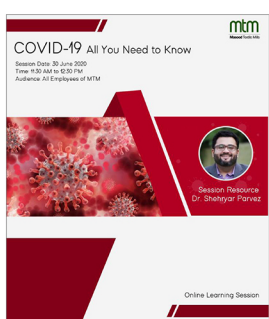
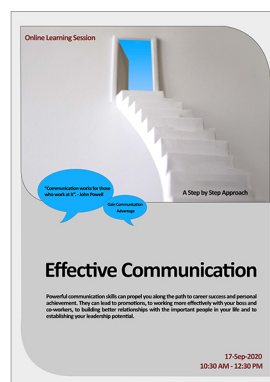
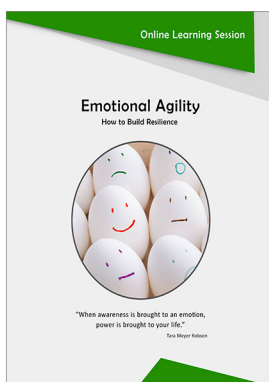
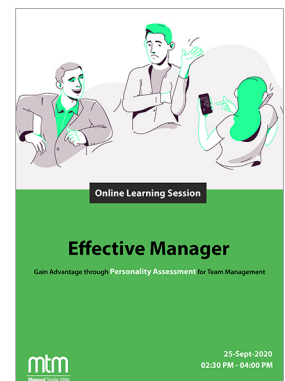
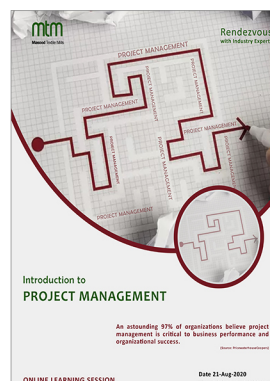
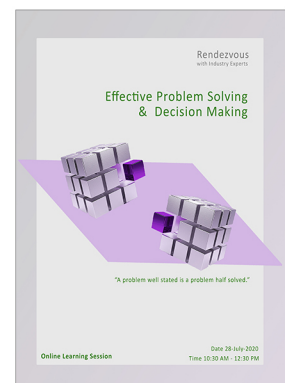
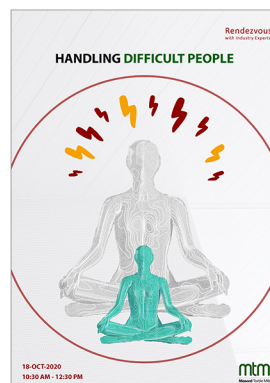
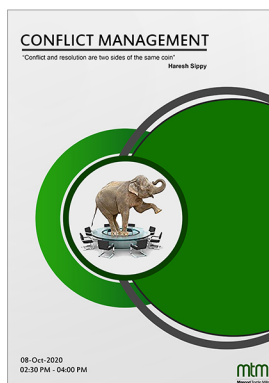


from Vision to Reality

Learn - Enable - Excel

# Building Capabilities Across MTM

## Transforming Organization Upskilling & Reskilling to Support Return on Investment Organizational Development through Corporate HR







# Learning Sessions Delivered

## Technical Learning Programs

- ✿ Process & Product Sustainability
- ✿ Standard Operating Procedures - Department Specific
- ✿ Lean Management Professional Program

## Personal Effectiveness Learning Programs

- ✿ Human Psychology During Challenging Times
- ✿ Emotional Agility
- ✿ Effective Communication
- ✿ High Impact Email Writing

## Management Development Learning Programs

- ✿ Leadership & Communication
- ✿ Effective Delegation
- ✿ Introduction to Project Management
- ✿ Leadership & Compassion
- ✿ Effective Problem Solving & Decision Making
- ✿ Personality Assessment for being an Effective Manager

## Culture & Change Management Learning Programs

- ✿ Performance Management
- ✿ Personal Change Management



# MTM GREETs

On-boarding Program

for

New Joiners

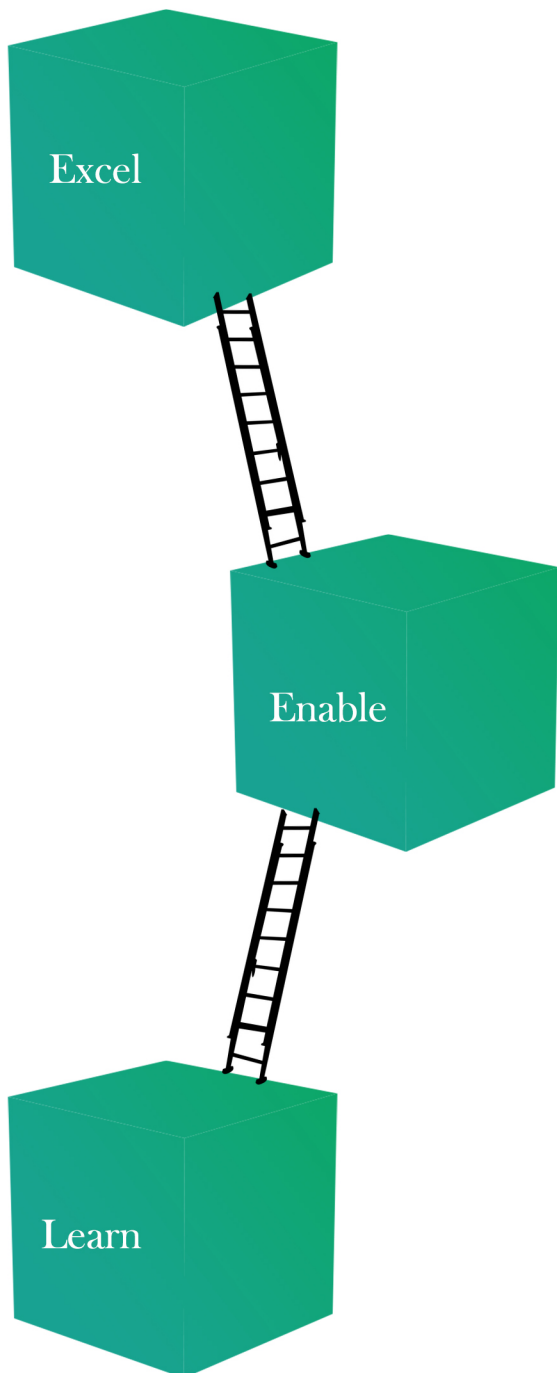
MTM GREETs is a full-fledged on-boarding program developed to facilitate new joiners in making a smooth transition to MTM. It aims at helping new joiners get themselves familiarized with MTM's policies, procedures and culture and thereby getting rid of any kind of jitteriness in this regard as well as letting them re-affirm their decision for selection of MTM as an employer by choice!

A Learning Initiative  
Par Excellence





# Management Trainee Learning Program



Management Trainee Program (MTP) is a full-fledged designed program at MTM for new recruits who are meant to develop for future managerial/leadership roles within the company. The program is designed as a strategic engagement initiative and an investment in the future leadership to explore the potential within the recruited leaders.

The newly recruited candidates undergo a series of customized developmental activities complementing MTP objectives.

# Our Learning Partners

## In-house Learning Facilitators



**Kh. Mehmood Elahi**



**Ahsan Saeed**



**Tahir Shah**



**Talha Javed**



**Raza Hassan Baloch**



**Abdul Waseem**



**Arfan Akram**



**Ali Yaqoob**



# Our Learning Partners

## External Learning Facilitators



**Aon Mehdi**  
Pakistan



**Sabita Saleem**  
Pakistan



**Marius Boghian**  
UK



**Dr. Shehryar Pervaiz**  
Kingdom of Saudia Arabia



**Ali Aziz**  
Canada



**Tefveez Amin**  
Pakistan



**Khurram Rana**  
Pakistan



**Farhat Bashir**  
Pakistan



**Sheeba Michael**  
UAE



**Hamza Naseem**  
Pakistan

# Our Learning Partners

## Training Vendors





For queries:

Please Contact

OD Department in Corporate HR



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